----Original Message----

From: Robert Purcell [mailto:rpurcell@phmining.com]

Sent: Monday, September 15, 2008 2:47 PM

To: zzMSHA-Standards - Comments to Fed Reg Group Subject: Comment on proposed drug and alcohol policy

TO: MSHA Request for Comments

We currently have a zero tolerance policy for drugs and alcohol.

Your proposed policy is less strict than our current policy as we terminate people found using illegal drugs or alcohol.

Will we be allowed to continue using our stricter policy or will we be required to follow the less strict proposed rule?

Bob Purcell Safety Specialist 863-804-0131

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